

### **A quick summary about the Full Stack Developer role:**

The Orlando Magic are looking for a Full Stack Developer who is passionate about basketball and the NBA. The Full Stack Developer will support the basketball operations staff by developing and supporting web-based applications that improve efficiency and information access across the organization. This position presents a unique opportunity to guide the vision for the front-end tools implemented by the basketball analytics group. The ideal candidate is an experienced full stack web developer with strong technical foundations and possesses an understanding of the full software development life cycle (design, implementation, deployment, support).

### **What the Full Stack Developer will do:**

- Build user-friendly software tools for use by the Basketball Operations staff via a web interface.
- Implement a web based front-end that responsively scales to function properly on desktop systems, tablets, and mobile devices.
- Work closely with basketball analytics group to design and build data visualizations that communicate analytical information throughout the organization (front office, coaching, high performance).
- Collaborate with data engineers to design optimal data APIs.
- Maintain and support production infrastructure for web applications.
- All other duties assigned

### **What the Full Stack Developer needs to have:**

#### **Must Possess:**

- 3+ years experience in full stack web development including: Strong front end JavaScript web development skills.
- 3+ years experience with HTML, CSS and related frameworks (Skeleton/Foundation 3/Bootstrap, etc.) required.
- Strong understanding of UI/UX best practices required.
- Work samples highlighting work you have done focused on data visualization is required.
- Passion for the NBA, along with basketball as a whole.
- Very comfortable working independently and a strong self-learner.
- Bachelor's degree or higher in computer science or equivalent experience.
- Strong background building data visualizations using d3.
- Experience with other various JavaScript frameworks and libraries such as React, Vue, Pug, and Node.js.
- Proficiency in SQL.
- Experience with Github version control.
- Familiarity with cloud technologies (i.e., AWS, Azure, GCP). We use AWS.

- Familiarity designing and building responsive web apps that function efficiently across multiple devices, especially mobile.
- This role is required to work out of our office in Orlando, FL - 100% remote work not available.

#### **Preferred Skills:**

- Experience interfacing with unstructured data and video APIs.
- Knowledge of advanced quantitative basketball concepts and data resources.
- Ability to work independently without supervision, be self-directed and demonstrate initiative.
- Strong organizational skills, ability to meet tight deadlines, time management skills and attention to detail required.
- Ability to work collaboratively with others whom you have no direct authority over.
- Exhibit good judgment and decision-making skills.
- Willingness to work a flexible schedule including nights and weekends and be on-call as necessary based on the changing priorities of the department.

#### **What we offer you:**

- Competitive salary
- Staff tickets to Orlando Magic home games
- 18 days of personal time off per year + 12 holidays (that is 30 paid days off year!)
- Fantastic benefits that include: medical, dental, vision, 401(k) with company matching
- Subsidized RDV Sportsplex membership
- Company sponsored events & outings
- Reduced summer work hours
- Culture built on Community, Innovation, Legendary and Teamwork!

#### **Physical requirements**

- Ability to work all Orlando Magic home games (43-46 per season)

*Please note that this is not necessarily an exhaustive list of all responsibilities, duties, skills, efforts, requirements or working conditions associated with the job. While this is intended to be an accurate reflection of the current job, management reserves the right to revise the job or to require that other or different tasks be performed as assigned.*

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