

Chicago Fire Football Club is a Major League Soccer team that was founded in 1997. Under new ownership, the Club recently returned to Chicago's iconic Soldier Field, opened a new 50,000-square foot office in the heart of the city, and will unveil a premium state-of-the-art Performance Center in January 2025. With tremendous growth and expansion, the Club is laying the foundation for an audacious and ambitious vision that will transform the brand and the company in the coming years.

At Chicago Fire Football Club, we're on a mission to entertain, serve, and unite Chicago by delivering excellence on and off the pitch to ensure a world-class experience. As a club we let our values guide everything we do: we uphold uncompromising integrity, show respect for all at all times, never settle for less, constantly innovate, and hold ourselves relentlessly accountable.

**Position Overview:**

Chicago Fire Football Club is seeking an highly motivated Academy Video Analyst to join our Analytics team. This pivotal role will involve overseeing the analysis provision across the academy, whilst working to club values and methodology. You will collaborate with academy coaches and analysts to provide insights that drive performance on the field, while setting best practices for video and data analysis across the academy. As the Academy Video Analyst, you will be responsible for

managing a variety of video analysis projects, from training and post-match analysis to player development, ensuring all processes are streamlined, reliable, and aligned with club standards. This role will report directly to the First Team Video Analyst.

**Job Responsibilities:**

- Training and post-match video and statistical analysis for players and coaching staff.
- Player Development: Support the development of players by cataloging and organizing video clips based on individual objectives, contributing to long-term growth.
- Video Management: Oversee the recording, live coding, cataloging, and presentation of training sessions and matches, ensuring all content is accessible and organized.
- File Management: Maintain a comprehensive library of video clips that showcase club tactics and player development best practices.
- Presentation: Deliver clear and actionable insights to coaches and players through presentations and video breakdowns.

- Cross-functional Collaboration: Work closely with video and data analysts across departments to maintain high standards of analysis and ensure alignment with the club's technical philosophy.
- Other Duties: Provide additional support to the coaching staff as needed, and travel as required.

**Required Qualifications:**

- Minimum 2 years of experience in video analysis at the international, professional, academy, or collegiate level
- Proven high-level tactical and technical knowledge
- Experience with performance analysis tools such as Hudl Sportscode and Hudl Studio, and an understanding of the performance analysis software ecosystem
- Excellent IT skills, and proficiency with Excel PowerPoint and Microsoft Office
- Strong oral and written communication skills, and experience delivering presentations to technical staff and players
- Excellent Organizational and multitasking skills, with attention to detail
- Ability to work independently but also in a team collaborative environment

- Willingness and ability to work flexibly in a fast-paced and dynamic environment
- Proven ability to handle sensitive information with discretion while collaborating effectively with senior leadership and stakeholders.
- Resilient, with the ability to handle adversity and challenge in a positive way
- Ability to work non-traditional hours, in non-traditional settings, including all home games (or other work events) that fall on nights, weekends, and/or holidays

**Preferred Qualifications:**

- USSF C coaching license or equivalent preferred
- Experience operating drones preferred
- Conversational fluency in Spanish preferred

**Compensation:**

- This role offers a salary range of \$50,000.00 - \$60,000.00
- Final salary is determined by carefully considering the applicant's background, experience, and qualifications. Base pay may vary significantly

based on geographic location, job-specific knowledge, skills, and overall experience. This role is classified as Full-time, exempt

- This role is bonus eligible based on club-wide goals
- Additional benefits & perks: <https://www.chicagofirefc.com/careers>

***Please note:***

- Chicago Fire FC is committed to fostering, cultivating, and preserving a culture of diversity, equity, accessibility, and inclusion. Our diversity initiatives start with the recruitment and selection process; therefore, we'd like to welcome all diverse candidates to apply to opportunities within our Club.
- CFFC is committed to providing equal employment opportunity and maintaining a workplace for employees and applicants for employment that is free from discrimination. The Company does not discriminate in employment opportunities or practices on the basis of race, color, religion, sex (including pregnancy), national origin, ancestry, ethnicity, citizenship, age, veteran or military status, disability, sexual orientation, sexual orientation or expression, marital status or any other characteristic protected by law. This policy governs all aspects of employment, including

hiring, promotion, compensation, discipline, termination, and access to benefits and training.

- If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, please contact the People and Culture Department at [Peopleandculture@chicagofirefc.com](mailto:Peopleandculture@chicagofirefc.com) to let us know the nature of your request and your contact information.

**MLS Privacy Policy:**

- By clicking apply, you agree to the terms of the MLS [Privacy Policy](#).

**Job Questions:**

1. Are you legally authorized to work in the United States?
2. Will you now or in the future require sponsorship for employment visa status (e.g., H-1B visa status)?
3. What is your desired salary range for this position?