

The Los Angeles Dodgers currently have a job opportunity for a **Junior Analyst**, **Baseball Strategy and Information**. Following you will find a brief description of the job and application process. For additional information, please contact TalentRelations@ladodgers.com.

Title: Junior Analyst, Baseball Strategy and Information

Department: Baseball Strategy and Information

Status: Full Time

Reports to: Director, Baseball Strategy and Information

Salary: \$23.00/hour*
Posting Date: January 22, 2025
Deadline: January 26, 2025

The Baseball Strategy and Information team of the Los Angeles Dodgers is responsible for supporting the Major League Coaching Staff and Baseball Operations leadership group with data and information needed for strategic decision making. As a Junior Analyst, you will work with other members of the Baseball Strategy and Information team to build reports and visualizations to communicate insights clearly and concisely to stakeholders. This position offers the opportunity to push the boundaries of conventional thinking, grow analytically by solving challenging problems, and collaborate with leaders throughout Baseball Operations. As a member of the Baseball Strategy and Information team, you will see your work impact the Major League team on a nightly basis.

Essential Duties/Responsibilities:

- Coordinate and execute a selection of R scripts on a daily, series, and ad-hoc basis, which produce reports containing data and visualizations for Major League Coaching staff and Baseball Operations Leadership.
- Interpret data and conduct in-depth analysis on players, team strategy, and ingame tactics, providing insights and observations to enhance coaching and decision making.
- Support Data Collection and Data Management processes involving a variety of tracking and training technologies.
- Work with Performance Science and Quantitative Analysis departments on the development of new proprietary metrics.

^{*}Compensation rates vary based on job-related factors, including experience, job skills, education, and training.

- Collaborate across departments within Baseball Operations to advance various initiatives related to player evaluation and process automation.
- Assist with on-boarding and training of interns within Baseball Operations
- Occasional travel to represent the department outside of LA, such as an annual Spring Training trip, road trips with the club, affiliate visits, and scouting trips.
- Complete ad-hoc research using SQL and R/Python to enhance in-game strategy and/or player improvement as requested.

Basic Requirements/Qualifications:

- Bachelor's degree in a STEM field (or equivalent experience)
- 1+ Years of Experience with R or Python in a non-classroom environment
- Familiarity with SQL, Git, and cloud-based computing
- Experience playing on a sports team or working with a sports organization is preferred (college or professional)
- Ability to relocate to Los Angeles and commute to Dodger Stadium
- Ability to work frequent overtime including evenings, weekends, and holidays.
 Overtime compensation will be provided according to company policy and applicable laws.

Current Los Angeles Dodgers employees should apply via the internal job board in UKG by following these prompts:

MENU > MYSELF > MY COMPANY > VIEW OPPORTUNITIES > select the position > CONSENT > APPLY NOW

LOS ANGELES DODGERS LLC is firmly committed to providing equal opportunity for all qualified applicants from every race, creed, and background. The Organization is also firmly committed to complying with all applicable laws and governmental regulations at the state and local levels which prohibit discrimination.

LOS ANGELES DODGERS LLC considers all applicants without regard to national origin, race, color, religion, age, sex, sexual orientation, disability, military status, citizenship status, pregnancy or related medical conditions, marital status, ancestry-ethnicity, or any other characteristic protected by applicable state or federal civil rights law. The Immigration Reform and Control Act requires that the Organization obtain documentation from every individual who is employed, which verifies their identity and authorizes their right to work in the United States.

LOS ANGELES DODGERS LLC is committed to the full inclusion of all qualified individuals. As part of this commitment, LOS ANGELES DODGERS LLC will ensure that persons with disabilities are provided reasonable accommodations for the hiring process. If reasonable accommodation is needed, please contact pops@ladodgers.com.