

Join a Winning Team at Brabeion Academy as our first Sporting Director!

Brabeion Academy is pioneering a new era in public education as *Idaho's First Public School of Sport*. We are seeking a visionary and dynamic Sporting Director to lead this groundbreaking effort. This is an unparalleled opportunity to build a culture of excellence from the ground up, where athletics are seamlessly integrated into a student's academic and personal journey.

We are not just looking for an administrator; we are looking for a leader who shares our mission to shape lives through sport. The ideal candidate will be someone who embraces a holistic coaching philosophy, like Frosty Westering's "double-win" or Les Neal's "Total Release Performance," where character and personal growth are prioritized over the scoreboard. Don't get us wrong, we want to win, but we want to win with the right attitude and mentality. If you want to lead a program that is truly a first of its kind, this is your chance.

Responsibilities

- Provide visionary leadership and management for the entire athletic department, overseeing all athletic-related tasks and responsibilities in conjunction with the Head of School and Sport.
- Serve as the representative for Brabeion Academy with the Idaho High School Activities Association (IHSAA).
- Develop and implement a comprehensive competition schedule for all school-sponsored athletic teams.
- Co-manage the physical education department in collaboration with the Chief Academic Officer.
- Conduct outreach to collegiate and professional scouts to increase exposure for student-athletes.
- Provide high-level expertise in athletic training, sports psychology, and coaching development for both student-athletes and coaches.
- Oversee the hiring and development of all coaching staff.
- May teach a specialized elective course within a sports discipline, leveraging personal expertise to enrich the curriculum.

Qualifications

- A bachelor's degree or higher in sports management, sports administration, sports psychology, or a related athletic discipline is strongly desirable.

- Collegiate or professional playing and/or coaching experience is highly desirable.
- Prior athletic administration experience is highly desirable, but not required.
- A proven track record of building and leading successful athletic programs.
- A demonstrated commitment to a "character-first" coaching philosophy.
- Bilingual in Spanish (strongly preferred).

Position Details

This is a full-time, year-round position with a 12-month contract located on-site in Nampa, Idaho. The target start date for this position is Spring 2026.

Compensation: A competitive salary starting at \$70-80,000 (DOE) per year plus full benefits, generous PTO, and enrollment in the Public Employee Retirement System of Idaho (PERSI).

Interested candidates should submit a letter of interest, a resume, and a statement of their coaching philosophy to careers@brabeion.org with Sporting Director Application in the subject line.