

## 2023 CHICAGO CUBS DIVERSITY INTERNSHIP PROGRAM

### INTERNSHIP PROGRAM OVERVIEW

The Cubs Diversity Internship Program (CDIP) is a structured 12-week paid summer internship (mid-May through mid-August) for college students. The program is committed to curating introductory opportunities and exposure to the sports and entertainment business within a major league front office.

Through engaging hands-on opportunities within specialized departments across the front office, students will develop sports business acumen, gain exposure within a major market sports operation, grow their professional network, and meaningfully contribute to the organization and brand's growth.

If you think you have what it takes and want to be part of the inaugural cohort apply today!

*Please note, this is a Chicago-based opportunity with no relocation assistance provided.*

### DEPARTMENTS INCLUDE

- Baseball Operations
- Cubs Charities: Communications & Programs
- Corporate Partnerships: Sales & Service
- Guest Experience
- Grounds Crew
- Event Operations – Special Events
- Hospitality & Retail
- Human Resources
- Legal
- Marketing
- Strategy & Analytics

### PROGRAM REQUIREMENTS

- Be a member of an underrepresented group, including but not limited to, those of Black or African American, American Indian or Alaska Native, Asian, Latino/Hispanic, Native Hawaiian or other Pacific Islander descent
- Be in at least your sophomore year of college
- Currently enrolled in an undergraduate or graduate degree program at an accredited college/university
- Have a minimum cumulative grade point average (GPA) of 3.0 on a 4.0 scale
- Strong desire to become a sports & entertainment industry leader
- Ability to multitask and manage projects on strict deadlines
- Effective communication, time management and organizational skills
- Demonstrated ability to work well in a team environment
- Ability to work non-standard hours including nights, weekends, and holidays
- Proficiency with Microsoft Office suite

### GENERAL PROGRAM OVERVIEW

- Complete hands-on developmental responsibilities supporting cross functional business initiatives
- Participate and engage in personal and professional development curriculum
- Assist in creating and delivering memorable experiences around Cubs baseball and other events
- Continuously improve upon Cubs business operations; always looking for a better way to deliver on commitments to fans, clients, and key stakeholders
- Partner with departments and frontline associates to achieve organizational goals